Non-Executive Report of the:	- marine
Overview and Scrutiny Committee	
	TOWER HAMLETS
Report of: Denise Radley – Corporate Director, Health, Adults and Community	Classification: Unrestricted
Prevent Duty and Safeguarding: Scrutiny Review (Acti	on Plan Update)

Originating Officer(s)	Simon Smith, Prevent Coordinator (Community Safety)	
Wards affected	All	
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Summary

This paper submits an update on the recommendations of the Overview and Scrutiny Committee on the delivery of the Prevent Duty in Tower Hamlets which was undertaken in 2016. The review included representatives from the council, community members and other local authorities. The session focused on the impact the delivery of the Prevent Duty had on young people, how the approach in delivery reflected the priorities of Tower Hamlets and the local challenges in meeting those obligations. The Committee made a number of recommendations to improve delivery in Tower Hamlets.

Services have implemented the action plan which was produced to address the recommendations identified as part of the review. This paper provides an update on the progress of the recommendations.

The recommendations have been allocated a RAG rating which are numerically summarised below and which are detailed further in the attached appendix.

Red	Amber	Green
0	5	18

Recommendations:

The Overview and Scrutiny Committee is recommended to:

- 1. Note the report and discuss progress of the Action Plan.
- 2. Identify areas where improvements are still required.
- 3. Note the initial findings from the recent Home Office peer review of Prevent .

1. REASONS FOR THE DECISIONS

- 1.1 The Prevent Duty and the requirements on the Local Authority to have due regard to the prevention of terrorism were introduced in July 2015. The Overview and Scrutiny committee subsequently undertook a review of Prevent delivery during 2016. This paper presents a progress update on the recommendations from this review to ensure the areas of improvement identified have been addressed by services.
- 1.2 Tower Hamlets remains a Tier 1 borough in terms of the risk and threat assessment undertaken by the Home Office and as such continues to attract significant resourcing from central government to support the delivery of Prevent. Recent terrorist attacks have resulted in a renewed focus on how Prevent is coordinated and delivered across geographical clusters. There has been recent work led by the London Borough of Waltham Forest and the Home Office to examine how the 7 east London boroughs could work closer together and which has results in a bid for additional resources being made to the Home Office. This work is currently ongoing.
- 1.3 In February 2018, Tower Hamlets participated in a Home Office led peer review which assessed how the borough is delivering Prevent across several key areas, including how it safeguards vulnerable young people from radicalisation and how it engages with the community on this specific agenda.
- 1.4 The initial findings are as follows:
 - The Mayor and responsible elected members take leadership role seriously and are working to support the understanding of others
 - Chief Exec takes a strong, visible leadership role at a strategic level in the local authority
 - Prevent acknowledged as a corporate responsibility of safeguarding
 - Strong support given to LA Prevent team, with respected, experienced leadership demonstrated within
 - Extremely strong approach to Prevent with highly skilled professionals demonstrating genuine leadership and excellence in delivery
 - Some sharing of risk and threat to LA stakeholders to achieve buy-in across the council
 - Dedicated social care team is an area of national best practice
 - In the main, commissioned projects are strong and delivering good outcomes
 - Challenges over changing perceptions of Prevent in the community and workforce
- 1.5 The following recommendations were made as a result of these findings.
 - Develop performance management framework for Prevent

- Ensure key services within the council are trained in Prevent, with WRAP as part of corporate L&D offer
- Develop network of council "Prevent Champions" to help wider buy-in
- Better understand referral data to help target activity
- Develop a standalone communications strategy for Prevent, outside of broader branding
- Establish a Community Reference Group

A detailed report arising from the review will be available from the Home Office in April 2018

2 <u>ALTERNATIVE OPTIONS</u>

2.1 No alternative options required.

3 DETAILS OF THE REPORT

- 3.1 This report submits the report and recommendations of the scrutiny review of the delivery of the Prevent Duty in Tower Hamlets by the Overview and Scrutiny Committee (OSC), and the action plan responding to the recommendations.
- 3.2 Tower Hamlets has one of the fastest growing populations in London and is expected to be one of the fastest growing local authorities in England over the next ten years. The borough is home to a young and ethnically and religiously diverse population. Figures from the 2011 Census showed that only 31% of the total population identified as 'White British' whilst mid-year estimates from the ONS for 2015 suggests 72% of the local population is aged 39 and under.
- 3.3 Since 2015, as part of the Counter-Terrorism and Security Act, all public bodies, including local authorities and other responsible authorities such as schools and health services have been under a Duty to have 'due regard to the need to prevent people from being drawn into terrorism'. Tower Hamlets is currently designated by the Home Office as a Tier 1 borough, representing the highest perceived risks of extremism. To ensure all Tier 1 boroughs are adequately supported, the Home Office provides additional funding to challenge extremist narratives and support communities to develop resilience through funded projects as well as to support staffing arrangements.
- 3.4 The youthful composition of the borough, coupled with the increasingly sophisticated deployment of the web and social media by organisations such as Daesh¹, has presented new challenges for the borough. In February 2015, the borough drew national attention when three students from the Bethnal Green Academy fled the country to travel to Syria emulating steps taken by a

¹ In December 2015, the UK Government committed to referring to the organisation also known as ISIL, Islamic State, or ISIS as Daesh. The term, an abbreviation of the formal name in Arabic of the 'Islamic State in Iraq and Shaam (Syria)', is also a play on words in that language and is considered offensive by members of the organisation.

student from the same school the previous year. A further five teenage girls had travel bans imposed by the courts in March 2015 at the request of the Council in response to this event.

- 3.5 In addition to radical Islamist groups, far right organisations, such as the English Defence League (EDL) and Britain First, have held protests in the borough to cause disruption and undermine cohesion in the borough. Britain First has organised a number of unannounced visits to the borough to demonstrate outside landmarks such as the East London Mosque and actively incite negative reactions for promotional purposes. Their attempts to cause disruption in the borough have been managed through the positive partnership working led through the Council, police, Tower Hamlets Interfaith Forum and the East London Mosque; however the inability to predict future visits presents an ongoing challenge.
- 3.6 The original report highlighted the Prevent Strategy and Duty was an area of sensitivity with concerns arising from a range of sectors criticising the policy for potentially restricting the freedom of speech and an alleged disproportionate impact on Muslim youth.
- 3.7 The original aim of the scrutiny review was to explore ways in which the Council and its partners can enhance safeguarding mechanisms and promote greater community resilience to overcome challenges presented by extremism whilst minimising any negative impact on cohesion in the borough.
- 3.8 The review was chaired by Cllr John Pierce, Chair of the Overview and Scrutiny Committee over the course of six sessions throughout March and April 2016. Sessions were held across a number of sites including the Town Hall, Morpeth Secondary School and Birmingham City Council. The review was underpinned by three core questions:
 - a) How does our approach to delivering the Prevent Duty impact on young people?
 - b) Does our approach appropriately reflect the priorities in Tower Hamlets?
 - c) What have been the challenges in meeting our obligations under the Duty?
- 3.9 The following recommendations were made and an update as to the actions provided at Appendix 1:

Safeguarding Young People

• Recommendation 1:

The Community Safety Service should continue to work in partnership with the voluntary and community sector to expand their work on promoting a better understanding of safeguarding risks presented by online and social media, and how to stay safe online, through the use of digital champions embedded across the voluntary and community sector.

• Recommendation 2:

The Council should consider imposing requirements on Mainstream Grants and other grant funded and commissioned organisations working with young people to obtain relevant safeguarding training.

• Recommendation 3:

The Youth Service should;

- Build on their current work to develop a curriculum to provide a structured programme of development for young people;
- Explore ways to support young people at risk of isolation;
- Develop, in partnership with TH Community Safety, a peer education programme to develop young leaders capable of promoting safeguarding and cohesion within their peer groups.

• Recommendation 4:

The Learning & Achievement Service should work with schools and commissioned providers of interfaith work in schools to support the creation of safe spaces for young people to promote debate and critical discourse.

• Recommendation 5:

The Council should continue to engage local citizens, in particular young people, in the shaping of plans and commissioning of services aimed at promoting safeguarding and undermining the risks of people being drawn in to terrorism, the support of terrorism or violent extremism.

Promoting Cohesion in Tower Hamlets

• Recommendation 6:

The Learning & Achievement Service should build on existing work to support schools in promoting equality and diversity, cohesion and critical thinking skills through the school curriculum and help them explore further opportunities to do this outside the curriculum.

• Recommendation 7:

The Council should exploit all commissioning opportunities to;

- Develop greater community leadership to promote and celebrate diversity; and to build resilience to challenges to community cohesion
- Ensure its approach to the commissioning of cohesion activities strengthens engagement across all communities in the borough and provides a platform for sustained interaction between communities.

• Recommendation 8:

The Learning & Achievement Service should continue to promote the UNICEF Rights Respecting Schools Award to improve uptake across schools in the borough.

• Recommendation 9:

The Council should ensure the use of language across services and commissioned partners is consistent and compliant with the objective to promote community cohesion. This should include appropriate use; distinguishing between faith and ideology, avoiding objectification of groups or communities and greater clarity in describing risks/threats i.e. "people being drawn into terrorism, the support of terrorism or violent extremism" or "increasing risk of travel to conflict zones including Syria and Iraq" as opposed to using more general terms such as 'radicalisation'.

• Recommendation 10:

The Communications Service should adopt a more proactive approach to promoting cohesion through a borough wide campaign which celebrates our history, diversity and resilience to adversity. This should include opportunities for resident involvement to promote the borough and a greater role within the Prevent Delivery Plan.

Developing Leadership around Prevent

• Recommendation 11:

Elected Members should be further supported to understand and comply with Section C (A risk-based approach to the *Prevent* duty) and Section E (Sector-specific guidance) of the 2015 Prevent Duty Guidance, including:

- Dissemination of intelligence information to designated elected members in line with section C of the Prevent Duty Guidance;
- Guidance and training tailored for elected Members to enable them to understand their role in the Duty;
- Further consideration to the role of elected Members in the management of consequences following any local incidences.

• Recommendation 12:

The Council should progress work to promote greater collaborative working on Prevent and Safeguarding across the East London region. This should include work to promote greater consistency across the delivery of the Prevent Duty and sharing of appropriate intelligence across officers and elected Members.

• Recommendation 13:

The Council should take steps to promote an organisational culture which includes a focus on safeguarding and civic responsibility. This should also include consideration for rolling out appropriate e-learning modules for all staff to promote an understanding of the risks of being drawn into the support of terrorism.

4. <u>COMMENTS OF THE CHIEF FINANCE OFFICER</u>

4.1 This paper submits an update on the recommendations of the Overview and Scrutiny Committee on the delivery of the Prevent Duty in Tower Hamlets.

The costs associated with the delivery of the action plan will be contained within the Prevent funding provided by the Home Office and existing Council revenue budgets.

5. LEGAL COMMENTS

- 5.1. The Council is required by Section 9F of the Local Government Act 2000 to have an Overview and Scrutiny Committee and to have executive arrangements which ensure the committee has specified powers. Consistent with that obligation Article 6 of the Council's Constitution provides that the Overview and Scrutiny Committee may consider any matter affecting the area or its inhabitants and may make reports and recommendations to the Full Council or the Executive, as appropriate, in connection with the discharge of any functions. It is consistent with the Constitution and the statutory framework for the Committee to be updated in respect of the Action Plan and peer review and make further recommendations for improvement.
- 5.2. Section 26 of the Counter-Terrorism and Security Act 2015 ('the Act') placed the Government's existing Prevent strategy on a statutory basis, placing a duty on the Council, and well as schools and childcare providers, in the exercise of their existing functions, to have "due regard to the need to prevent people from being drawn into terrorism". The Prevent Strategy Guidance ('the Guidance') was issued on 1 July 2015 under section 29 of the Act, and the Council must have regard to the Guidance when carrying out its Prevent duty. The Guidance sets out that being drawn into terrorism includes not just violent extremism but also non-violent extremism, which can create an atmosphere conducive to terrorism and can popularise views which terrorists exploit.
- 5.3. The Guidance sets out that compliance with the Prevent duty requires the Council to engage in multi-agency partnership working, provide training for staff and relevant third party agency and develop a Prevent Action Plan to address risk in its area.
- 5.4. The Council's functions in relation to children include a duty under section 11 of the Children Act 2004 to make arrangements to ensure that its functions are discharged having regard to the need to safeguard and promote the welfare of children. Section 10 of the Act also requires the Council to make arrangements to promote cooperation between its safeguarding partner agencies including schools, the police, probation services and the youth offending team. Further, the Council has a duty to make enquiries under section 47 of the Children Act 1989 if they have reasonable cause to suspect that a child is likely to suffer significant harm, to enable them to decide whether they should take any action to safeguard and promote the child's welfare.
- 5.5. Schools have existing duties to forbid political indoctrination and secure a balanced presentation of political issues. These duties are imposed on maintained schools by sections 406 and 407 of the Education Act 1996. Additionally, section 175 of the Education Act 2002 places a duty on schools

to ensure that their functions are discharged with regard to the need to safeguard and promote the welfare of children.

- 5.6. When considering sharing personal information, the Council must comply with its duties under the Human Rights Act 1998, Data Protection Act 1998 and the common law duty of confidentiality.
- 5.7. When planning Prevent strategies, the Council must have due regard to the need to eliminate unlawful conduct under the Equality Act 2010, the need to advance equality of opportunity and the need to foster good relations between persons who share a protected characteristic and those who don't (the public sector equality duty). Some form of equality analysis will be required which is proportionate to the proposed action.

6. ONE TOWER HAMLETS CONSIDERATIONS

6.1 The scrutiny report makes a number of recommendations to improve Prevent delivery. A key focus is on promoting cohesion through improved engagement with the diverse communities of Tower Hamlets. This will help to address concerns with the agenda and improve access to the appropriate local support.

7. BEST VALUE (BV) IMPLICATIONS

7.1 There are no direct best value implications arising from this report or its 'Action Plan'.

8. <u>SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT</u>

8.1 There are no direct environmental implications arising from the report or recommendations.

9. RISK MANAGEMENT IMPLICATIONS

9.1 There are no direct risk management implications arising from the report or recommendations.

10. CRIME AND DISORDER REDUCTION IMPLICATIONS

10.1 The Scrutiny Review and its recommendations seek to ensure that the Council has in place appropriate mechanism to support the effective delivery of the Prevent Duty and safeguard residents in the borough from the risks of being drawn into extremism.

Linked Reports, Appendices and Background Documents

Linked Report

Overview and Scrutiny Committee 28th September 2016. <u>https://democracy.towerhamlets.gov.uk/documents/s92250/Prevent%20OSC</u> <u>%20Cover%20Report.pdf</u>

Appendices

• Appendix 1 - Recommendation Action Plan

Local Government Act, 1972 Section 100D (As amended) List of "Background Papers" used in the preparation of this report List any background documents not already in the public domain including officer contact information.

- Casey Review 2016
- Prevent Duty Guidance

Officer contact details for documents:

• Simon Smith – Prevent Coordinator